

SWAX

Engineering

Your preferred partner for Global Collaborative Virtual High Value Engineering (V-HVE)

Health & Safety Policy Statement

SWAX makes Occupational Health and Safety (OH&S) a priority for our employees, contractors, visitors and anyone else who we engage with in the performance of our business.

The SWAX business model aims to reduce the health & safety risks in engineering services delivery through application of virtual working methods and tools to substantially reduce the requirement for travel, thereby reducing one of the most significant risks associated with office working.

SWAX is committed to the continual improvement of its OH&S performance. We actively seek new ways of working and opportunities to reduce risk.

SWAX Engineering is committed to:

- Complying with applicable legal and other requirements such as the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999.
- Ensuring that OH&S is an integral part of business decision-making processes at all levels of the Company through the application of a proactive and risk-based approach to Health & Safety management.
- Providing the necessary training to implement appropriate OH&S measures and arrangements in line with this Health & Safety statement.
- Providing information, instruction, equipment, training and supervision to reduce and eliminate OH&S risks.
- Setting clear measurable objectives and auditing, reviewing, monitoring and reporting on Health & Safety performance.
- Undertaking regular audits to monitor and continually improve OH&S performance, as well as fostering a positive Health & Safety culture, within the Company.
- Taking timely remedial actions to address any OH&S deficiencies and non-conformances identified through reviews, inspections, audits and incident investigations.
- Consulting employees on all OH&S matters.
- Regularly reviewing and revising this Health & Safety Statement as necessary.

SWAX believes that our business model contributes to improved health and welfare of employees, contractors and visitors, which in turn contributes to the overall efficiency and success of the business. This requires commitment, co-operation and engagement from all parties.